

QUALITY AND HEALTH AND SAFETY OF WORKERS POLICY

Management of PRO-TEAM d.o.o. Vukovar, has defined the following principles of quality management and health and safety protection for workers:

The goal of planning and providing services in the area of activity is to find out, understand and fully meet the demands and expectations of our customers and other interested parties, with the goal of achieving excellence, gaining trust and sustainability of business.

PRO-TEAM d.o.o. will develop a partnership with their suppliers and all other interested parties that may directly or indirectly influence the processes in the Organization.

In keeping with the context of the Organization, the Management Board has accepted the obligation to provide safe working conditions to reduce injury and occupational illness and the consequences of potential incidents.

The organization is fully committed to meeting the obligations of compliance with the statutory regulations and other requirements of interested parties related to the business and health and safety of workers.

Assessment of risks and opportunities, analysis of expectations of internal and external interested parties, definition of measurable and realistic quality objectives and protection of workers health and safety, planning of measures and activities and implementation of programs and action plans, Management of PRO-TEAM d.o.o. uses as an organization management tool.

There is a clear commitment to the application of modern and safer technologies and the continuous improvement of the quality management system and the protection of workers' health and safety, business results and working conditions, with a view to reducing costs and increasing productivity and service quality.

The organization will continuously improve the system of health and safety protection of employees, the achievement of OHSAS goals, the inclusion of all employees, the promotion of their proactive activities, the education of workers by mandatory and additional programs, the procurement of standardized protective equipment, the selection of safer and more modern technologies, and continuous informing of workers about occupational hazards, possible incidents and possible consequences of neglecting undertaken safety measures at work.

Documented information related to quality management and health and safety protection of employees will be maintained, stored and disclosed to all users and interested parties both within and outside the organization, with the goal of preserving and disclosing evidence of the effectiveness of the quality of the management system for the health and safety of workers and maintaining the trend of development of the management system.

PRO-TEAM d.o.o. expresses readiness to act in emergency incidents related to the protection of the health and safety of workers within and outside the boundaries of the organization's area of activity.

The greatest strength of our organization is our employees. The organization will invest resources to stimulate the productivity of their work and innovation, their education, security, and better working conditions.

Approved by Đorđe Maglov - CEO